

Privacy statement: applying for a job at Convoi

Convoi processes your personal data in all kinds of processes. When doing so, Convoi must comply with all applicable laws and regulations, including the General Data Protection Regulation (GDPR), which has governed the processing of personal data since 25 May 2018.

As the controller, Convoi is independently responsible for the correct processing of your personal data. Convoi respects your privacy and ensures that your personal data is processed in accordance with all laws and regulations.

Read this privacy statement to find out how Convoi handles your personal data.

This statement relates to the processing of personal data carried out by the following Convoi entities:

Convoi Nederland B.V.

Convoi International B.V.

CCSC B.V.

Convoi E&A B.V.

If you apply for a job at Convoi, we may process the following personal data:

- a. Last name, first names, initials, title, gender, date of birth, street address, postal code, town/city, telephone number and similar data required for communication purposes;
- b. Information on any training programmes, courses and internships you have completed and those you have yet to complete;
- c. Details of the position applied for;
- d. Information concerning the nature and content of your current employment, as well as the end date;
- e. Information concerning the nature and content of your previous employment, as well as the end date;
- f. Any other details relating to the performance of the position, which you have provided;
- g. Data other than that referred to in points (a) to (f), the processing of which may be required by or necessary for the application of another law.

Legal grounds for processing:

Convoi has a legitimate interest in processing this data which consists in assessing your suitability in relation to a position that is or may become vacant. Processing your data is also necessary for internal control and corporate security.

Transfer to third parties:

We will not supply to third parties the personal data you provide.

Retention policy:

Convoi will delete the processed personal data immediately after a request to that effect on your part, but in any case no later than one year after the recruitment procedure has ended.

headquarters

The Netherlands

countries

Belgium

Czech Republic

Germany

India

Poland

Slovakia

Switzerland

Security of personal data:

Convoi ensures an appropriate level of security of the personal data in its possession, in line with the applicable legal requirements and guidelines.

Your rights:

The GDPR gives you various rights with regard to your personal data:

- The right to access and obtain a copy of data;
- The right to rectification;
- The right to erasure of data;
- The right to restriction of processing;
- The right to object to the processing of data;
- The right to data portability;
- The right not to be subjected to automated decision-making.

If you wish to exercise your rights, you can submit a request using the contact details contained in this letter. Please note that the above rights are not absolute. This means that Convoi does not have to comply with a request to exercise one of the aforementioned rights in all cases.

Within one month after Convoi has received a request from you to exercise one of the aforementioned rights, Convoi will inform you accordingly. Convoi will indicate whether and how we will comply with your request and if not, why not. If necessary in connection with the request, Convoi may extend the one-month response period. In that case, Convoi will inform you, within one month, of the period within which you will receive a response. The exercise of the right(s) by you is in principle free of charge.

Submitting a complaint to the supervisory authority:

It is possible that, despite Convoi's careful approach, you have a complaint about the way in which Convoi is processing your personal data and/or handling your rights. In that case, you can submit a complaint to the supervisory authority. In the Netherlands, the supervisory authority with responsibility for the processing of personal data is the Data Protection Authority. You can find out how to contact the Data Protection Authority on its website www.autoriteitpersoonsgegevens.nl.

Amendments:

This privacy statement is subject to amendment. You will be notified of any amendments in good time through the usual channels.

Questions?

If you have any questions or would like to exercise any of your individual rights, please contact our privacy contact:

Bas Pommé

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+31 6 55522426

headquarters

The Netherlands

countries

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